MILPERSMAN 1301-800

COMMAND POLICIES AND PROCEDURES – OVERVIEW

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References	United States Navy Regulations (1990) NAVPERS 15839I, Manual of Navy Officer Manpower and Personnel Classifications, Volume I, Major Code Structures, and Volume II, The Officer Data Card

1. **Policy**

    a. **Command.** As delineated in chapters 8 and 9 of Navy Regulations, billets designated as command are those identified by the following Navy Officer Billet Classification (NOBC) codes listed in NAVPERS 15839I, volume 1:

Billet	Classification Code
* CO Afloat	9233, 9234, 9235, 9236
CO Afloat	9222
* Squadron CO	8670
* CDR, Operating Forces Command	9005, 9006
CO, Special Warfare Team	9290
CO, Naval Construction Forces	4305
* CO, Naval Shore Activity	9422
** CDR/CO Shore Activity	9421
** MSC Commander	9950
** CO, MSC Office	9470
* Area Commander	9009
** Professor of Naval Science	3277
Naval Engineering Research Project Officer	7959

    b. **Command Equivalent.** Additionally, in some contexts, the following are considered command equivalents, even though these activities do not fit the Navy Regulations description of command:

Billet	Classification Code
* Designated Project Manager	2160
* Major Project Manager	2161
* Naval Attaché	9635

c. **Screened Command.** A command to which only an officer selected by an appropriate command selection board may be assigned. In the context of command definitions, "screened" means "selected," not "looked at" for command.

(1) Officers screened for commander (CDR) command will be notified by official correspondence signed by Navy Personnel Command (NAVPERSCOM), Distribution Department (PERS-4).

(2) Officers screened for captain (CAPT) command will be notified by official correspondence signed by Commander, Navy Personnel Command (COMNAVPERSCOM).

(3) Those commands listed above with the single asterisk (*) are screened commands.

(4) The double asterisk (**) above identifies screened commands for fleet support officers (1100) at the CDR level.

(5) Types of screened commands include the following:

(a) **Major Command** - The first screened command to which a CAPT is assigned. May be either afloat or ashore.

(b) **Second Command in Grade** - The second screened command to which an officer of any rank is assigned. Examples are command of a fleet readiness squadron (FRS) or carrier air wing.

(c) **Sequential Command** - A second screened sea command for a CAPT, for which a previous CAPT grade sea command is a prerequisite. An example is command of an amphibious squadron.

(d) **Post Major Command** - An Unrestricted Line (URL) CAPT grade command for which a completed successful major command is a prerequisite.

(e) **Major Shore Command** - A URL CAPT grade screened shore command.

d. **Unscreened Command.** Any command to which officers who have not been screened for command may be assigned; however, officers screened for command will be assigned as commanding officers (COs) of these commands in preference to non-command screened officers. These commands are primarily ashore.

e. **Command Opportunity.** The average opportunity for any officer to have at least one screened command in grade. It is obtained by dividing the average number of screened commands available per year by the average year group size. Tour length will affect command opportunity.

f. **Command Screen Code.** A five-character alphanumeric code, which gives an officer's status in command selection. Exact meaning of each element can be found in NAVPERS 15839I,volume II.

g. Other MILPERSMAN articles pertaining to command policies and procedures are as follows:

Topic	See MILPERSMAN
Command Policies and Procedures - Specific Policies Related to Command	1301-802
Command Policies and Procedures - Command Screen by Rank/Designator	1301-804
Command Policies and Procedures - Major Shore Command	1301-806
Command Policies and Procedures - Acquisition Professional (AP) Major Assignments	1301-808
Command Policies and Procedures - Command of Major Laboratories	1301-810
Command Policies and Procedures - Commanding Officer (CO) of Naval Reserve Centers (NAVRESCENs)	1301-812
Command Policies and Procedures - CO/OIC or Personnel Support Activity (PSA)/Personnel Support Detachment (PURSUPP DET) and Director of Military Pay	1301-814
Command Policies and Procedures - Navy Recruiting District Executive Officer (XO) to Commanding Officer (CO) Fleet Up Policy	1301-816
Command Policies and Procedures - Procedures for Officers not Desiring Orders to Command	1301-818
Command Policies and Procedures - Command - Executive Officer (XO) Assignment Coordination	1301-820
Command Policies and Procedures - Prospective Commanding Officer (PCO)/Prospective Executive Officer (PXO) Pipeline Training	1301-822
Command Policies and Procedures - Navy Aviation Depot (NADEP) Executive Officer (XO) to Commanding Officer (CO) Fleet up Policy	1301-824
Command Policies and Procedures - Prospective Commanding Officer (PCO) Shore Station Management Training	1301-826